

Winfull Group Holdings Limited Sustainability Policy

(Approved and adopted in June 2023)

1. Objectives

- 1.1 Winfull is committed to maintaining sustainable development principles and practices in our operations and structure and strives to create positive and visible changes of influence for our stakeholders and the communities we serve.

2. Scope of Application

- 2.1 This policy applies to all staff of the Group.
- 2.2 Winfull shall share this policy with related third parties who deal with the Group (e.g. our consultants, contractors, suppliers, tenants), and encourage them to support and reinforce sustainability.

3. Commitment

3.1 Environment

- Minimise the extent of any adverse impact of our operations on the environment through sustainable building design and operation, innovation, and efficient use of natural resources;
- Contribute to combatting climate change and improving resilience as a business;
- Engage and communicate with our tenants and customers about our green building standards and environmental considerations and support them in adopting sustainability initiatives aligned with this policy;
- Refer to the Environment Policy on our website for more details.

3.2 Social

- Engage our employees, tenants, customers, suppliers, shareholders and other stakeholders with our sustainability objectives and initiatives;
- Provide and maintain a safe and healthy environment within Winfull's portfolio for all our stakeholders;
- Make positive contributions to the communities in which we operate, by investing and engaging with the local community while respecting their culture and heritage;
- Treat our employees fairly and maintain a working environment to realise their full potential;

3.3 Governance

- Uphold high ethical and corporate governance standards;
- Maintain a strong governance structure; and
- Ensure full compliance with all applicable laws and regulations and seek to apply best practices wherever practicable.
- Refer to “Corporate Governance” on our website for more details regarding corporate governance at Winfull.

4. Monitoring and Reporting

- 4.1 We are committed to transparency and accountability. We monitor regularly and annually report our performance, which is publicly disclosed in our Sustainability Report, demonstrating the effectiveness of this policy.

5. Approval and Review of the Policy

- 5.1 This policy has been approved by the Board. Review of this policy shall be conducted annually or more frequently as and when needed to ensure its continued effectiveness. Where there are any discrepancies or differences of interpretation in this policy between English text and Chinese translation, the English version shall prevail.
- 5.2 If there are any questions about the contents or application of this policy, please email Sustainability Committee at sustainability@winfullgroup.com.hk.

Definitions:

“**Board**” shall mean the Board of Directors of the Company.

“**Company**” or “**Winfull**” shall mean Winfull Group Holdings Limited.

“**Group**” shall mean the Company and its subsidiaries.

“**Sustainability Committee**” shall mean the Sustainability Committee of the Company.
