

Winfull Group Holdings Limited
Environmental Policy
(Approved and adopted in June 2023)

1. Objectives

- 1.1 Winfull is committed to making improvements in energy and water usage, indoor air quality, and waste reduction. This policy focuses on measuring and reporting carbon reduction efforts, promoting waste reduction at source, enhancing green purchasing and improving stakeholder engagement.

2. Scope

- 2.1 This policy applies to all staff of the Group.
- 2.2 Winfull shall share this policy with related third parties who deal with the Group (e.g. our consultants, contractors, suppliers, tenants), and encourage them to support and reinforce environmental management.

3. Policy

Winfull aims to :-

- 3.1 Ensure compliance with all applicable environmental and related legislation and encourage employees, business partners and other stakeholders to meet their environmental obligations.
- 3.2 Identify environmental impacts associated with our operations, and set targets to continually improve our environmental performance.
- 3.3 Improve energy efficiencies by adopting best practicable designs and technologies without compromising service.
- 3.4 Measure and report our Greenhouse Gas (GHG) emissions, and actively encourage our stakeholders to reduce their carbon footprint.
- 3.5 Minimize waste generation whenever practical in daily operations through source reduction and recycling.
- 3.6 Embrace green purchasing practices and adopt best practicable technologies to conserve natural resources where applicable.
- 3.7 Provide good indoor environment quality in our buildings to ensure that all the working/living environments are healthy.

- 3.8 Provide regular environmental training to employees and continue to raise their awareness on the issues.
- 3.9 Implement an effective monitoring and review program to achieve continuous improvement.

4. Monitoring and Reporting

- 4.1 We promise to regularly monitor and publicly disclose and annually report our environmental performance in our sustainability report in a transparent and responsible manner, demonstrating the effectiveness of this policy.

5. Approval and Review

- 5.1 This Policy has been approved by the Sustainability Committee. The Sustainability Committee will review this Policy at least once a year to ensure its continued effectiveness. The Chinese translation of this Policy is for reference only, and if there is any discrepancy, the English version should prevail.
- 5.2 If you have any inquiries about the content and application of this policy, please contact the Sustainability Committee at sustainability@winfullgroup.com.hk.

Definitions:

“**Company**” or “**Winfull**” shall mean Winfull Group Holdings Limited.

“**Group**” shall mean the Company and its subsidiaries.

“**Sustainability Committee**” shall mean the Sustainability Committee of the Company.
